

AUTO CR - LOG SUMMARY #1075513

TYPE: CR

Incident Finding / Overall Case Finding

Description of Incident	Finding	Entered By	Entered Date
	SUSTAINED	ROUSSELL, JAMES	29-OCT-2015

Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	CLEPP, KATHY A			171 /	SERGEANT OF POLICE	F	WHI		

Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
06-JUN-2015 09:45 - 06-JUN-2015 09:45	1718 S STATE ST, CHICAGO, IL 60616	0131	001		

Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	RODGERS, DAVID			171 /	DETENTION AIDE	ON Duty	It was reported that the above named member failed to pay his indebtedness to the City of Chicago in a timely manner.

Other Involved Parties

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
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Involved Party Associations

Role	Rep. Party Name	Related Person	Relationship
Reporting Party Third Party	CLEPP, KATHY A	RODGERS, DAVID	EMPLOYEE

Incident Details

CR Required?		Manner Incident Received?	PAX
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N	Alcohol Related?	N
Non Disciplinary Intervention:	N	Pursuit Related?	N
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Civil Suit Settled Date:	
Notify Chief Administrator?	N	Notify Chief?	
Notify Coordinator?		Notification Does Not Apply?	Y
Notification Other?	N		
Notification Comments:			

Incident Category List

Incident Category	Primary?	Initial?
09K - GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY) INDEBTEDNESS TO CITY	Y	N
09K - GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY) INDEBTEDNESS TO CITY	Y	Y

Investigator History

Investigator History

Investigator	Type	Assigned Team	Assigned Date	Scheduled End Date	Investigation End Date	No. of Days
O KELLY, PATRICK	M	CENTRAL INVESTIGATIONS SECTION	02-JUL-2015	04-JUL-2015		
BRECKENRIDGE, CHARLES	Primary	CENTRAL INVESTIGATIONS SECTION	10-JUN-2015	10-JUL-2015	02-JUL-2015	22
STEHLIK, JOSEPH	Supervisor	CENTRAL INVESTIGATIONS SECTION	10-JUN-2015	10-JUL-2015	02-JUL-2015	

Extension History

Name	Previous Scheduled End Date	Extended Scheduled End Date	Date Certified Letter Sent	Reason Selected	Explanation	Extension Report Date	Approved By	Approved Date	Approval Comments
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Current Allegations

Accused Name	Seq. No.	Allegation	Category	Subcategory	Finding
RODGERS, DAVID	1	It is alleged by Sergeant Kathy CLEPP #1065, Unit 171, that accused Detention Aide David RODGERS, Employee [REDACTED] Unit 171, received a written order - Notice of Indebtedness form, referencing E01-07 on 28 April 2015 and failed to come into compliance within 30 days of being notified of his indebtedness to the City of Chicago.	010 GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY)	NEGLECT OF DUTY	SUSTAINED

Situations (Allegation Details)

Accused Name	Alleg. No.	Situation	Victim/Offender Armed?	Weapon Types	Weapon Other	Weapon Recovered?	Deceased?
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Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	24-AUG-2016 01:15	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING FINANCE DIVISION RESPONSE	30-OCT-2015 08:13	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER SUPERINTENDENT DECISION	29-OCT-2015 09:33	ROUSSELL, JAMES	SUPT'S CHIEF OF STAFF	111 /	
PENDING SUPERINTENDENT DECISION	28-OCT-2015 11:15	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING ACCUSED APPEAL	16-OCT-2015 03:32	WELCH III, EDDIE	DEP CHIEF	121 /	
PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	29-SEP-2015 02:41	O CONNOR, DANIEL	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE SECOND REVIEW	28-SEP-2015 06:57	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING REVIEW AFTER COMMAND CHANNEL (I.A.D.)	25-SEP-2015 12:01	MC NAUGHTON, DAVID	DEP CHIEF	211 /	
PENDING COMMAND CHANNEL REVIEW	16-JUL-2015 02:53	NAGODE, ALFRED	COMMANDER	001 /	
PENDING COMMAND CHANNEL REVIEW	08-JUL-2015 08:10	COSTELLO, ROBERT	SERGEANT OF POLICE	004 / 121	
PENDING ADVOCATE REVIEW	07-JUL-2015 12:55	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING REVIEW/INCIDENT (I.A.D./DISTRICT USE)	02-JUL-2015 09:53	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	02-JUL-2015 09:52	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING PRE-DISCIPLINARY HEARING OUTCOME	02-JUL-2015 09:49	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING PRE-DISC. HEARING APPLICABLE (I.A.D. or D/U)	02-JUL-2015 09:48	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	02-JUL-2015 09:38	BRECKENRIDGE, CHARLES	POLICE AGENT	121 /	
PENDING INVESTIGATION	10-JUN-2015 01:27	TIERNEY, JOHN	SERGEANT OF POLICE	121 /	
PENDING ASSIGN INVESTIGATOR	09-JUN-2015 10:55	DUNN, BRENDA	SERGEANT OF POLICE	121 /	
PENDING APPROVE TEAM	08-JUN-2015 09:00	WATSON, JOHN	POLICE OFFICER	121 /	

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
PENDING ASSIGN TEAM	08-JUN-2015 07:26	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	
PENDING SUPERVISOR REVIEW	06-JUN-2015 10:16	WILLIAMS, TIFFANY	INVESTIGATOR 2 COPA	113 /	
PRELIMINARY	06-JUN-2015 10:15	WILLIAMS, TIFFANY	INVESTIGATOR 2 COPA	113 /	

Attachments

No.	Type	Related Person	No. of Pages	Narrative	Original in File	Entered By	Entered Date/Time	Status	Approve Content	Approve Inclusion
1	FACE SHEET					WILLIAMS, TIFFANY	06-JUN-2015 10:15			
1	INVESTIGATION					BRECKENRIDGE, CHARLES	10-JUN-2015 02:17			
2	CONFLICT CERTIFICATION					BRECKENRIDGE, CHARLES	11-JUN-2015 12:35			
3	DOCUMENTS - INVESTIGATION		1	Sworn Affidavit, "Not Required"	Y	BRECKENRIDGE, CHARLES	01-JUL-2015 10:28	APPROVED		
4	DOCUMENTS - INTAKE INCIDENT		2	Initiation Report of Sergeant Kathy CLEPP #1065, Unit 171	N	WATSON, JOHN	09-JUN-2015 10:54	APPROVED		
5	DOCUMENTS - INVESTIGATION		1	CLEAR Personnel Check of Accused Detention Aide David RODGERS	Y	BRECKENRIDGE, CHARLES	01-JUL-2015 10:29	APPROVED		
6	DOCUMENTS - INVESTIGATION		1	Unit Signature Roster, Indebtedness April 2015 Notice	Y	BRECKENRIDGE, CHARLES	01-JUL-2015 10:31	APPROVED		
7	DOCUMENTS - INVESTIGATION		1	Notice of Indebtedness form signed 28 April 2015	Y	BRECKENRIDGE, CHARLES	01-JUL-2015 10:32	APPROVED		
8	DOCUMENTS - INVESTIGATION		1	SPAR #539410	Y	BRECKENRIDGE, CHARLES	01-JUL-2015 10:34	APPROVED		
9	DOCUMENTS - INVESTIGATION		2	LEADS Response for Temporary Plate # [REDACTED] and David RODGERS	Y	BRECKENRIDGE, CHARLES	01-JUL-2015 10:36	APPROVED		
10	DOCUMENTS - INVESTIGATION		2	Parking Ticket Payment Plan Agreement dated 21 May 2015	Y	BRECKENRIDGE, CHARLES	01-JUL-2015 10:37	APPROVED		
11	DOCUMENTS - INVESTIGATION		3	Notification of Charges / Allegations (10 day notice)	Y	BRECKENRIDGE, CHARLES	01-JUL-2015 10:39	APPROVED		
12	DOCUMENTS - INVESTIGATION		3	Admin Rights / Charges and Allegations / Waiver of Counsel forms dated 1 July 2015	Y	BRECKENRIDGE, CHARLES	01-JUL-2015 10:41	APPROVED		
13	DOCUMENTS - INVESTIGATION		5	Statement of Accused Detention Aide David RODGERS dated 1 July 2015	Y	BRECKENRIDGE, CHARLES	01-JUL-2015 10:42	APPROVED		
14	DOCUMENTS - INVESTIGATION		7	Employee Resource E01-07, titled "Indebtedness to the City of Chicago"	Y	BRECKENRIDGE, CHARLES	01-JUL-2015 10:44	APPROVED		
15	DOCUMENTS - INVESTIGATION		3	Penalty Package	Y	BRECKENRIDGE, CHARLES	01-JUL-2015 10:45	APPROVED		
16	DOCUMENTS - INVESTIGATION		2	Pre-Disciplinary Hearing	Y	BRECKENRIDGE, CHARLES	01-JUL-2015 10:46	APPROVED		
	DOCUMENTS - INVESTIGATION		4	Closing Package	Y	BRECKENRIDGE, CHARLES	02-JUL-2015 09:26	APPROVED		

Review Incident

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ASSISTANT DEPUTY SUPERINTENDENT REVIEW	RODGERS, DAVID	SUBMITTED	WELCH III, EDDIE	CHIEF	121	16-OCT-2015 03:32	
ASSISTANT ADVOCATE REVIEW	RODGERS, DAVID	SUBMITTED	ANDERSON, RORY	POLICE AGENT	121	28-SEP-2015 06:57	Command Channel Review concurs with findings/recommendations. To Assistant Deputy Superintendent for Review/Approval.
ASSISTANT ADVOCATE REVIEW		SUBMITTED	ANDERSON, RORY	POLICE AGENT	121	07-JUL-2015 12:55	Command Channel Review To Units 001 and 211.
LIEUTENANT REVIEW		SUBMITTED	O KELLY, PATRICK	SERGEANT OF POLICE	196	02-JUL-2015 09:53	
PRE-DISCIPLINARY HEARING		SUBMITTED	O KELLY, PATRICK	SERGEANT OF POLICE	196	02-JUL-2015 09:52	
SERGEANT REVIEW		SUBMITTED	O KELLY, PATRICK	SERGEANT OF POLICE	196	02-JUL-2015 09:49	
SERGEANT REVIEW		SUBMITTED	O KELLY, PATRICK	SERGEANT OF POLICE	196	02-JUL-2015 09:48	

Review Accused

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ADVOCATE OFFICE CLOSING STEPS	RODGERS, DAVID	SUBMITTED	ANDERSON, RORY	POLICE AGENT	121	24-AUG-2016 01:15	Close To Records

Review Accused

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
FINANCE DIVISION RESPONSE	RODGERS, DAVID	SUBMITTED	ALI-KELLEY, YASMINE	MANAGER POL PAYROLL	122	24-AUG-2016 11:58	
FINANCE DIVISION RESPONSE	RODGERS, DAVID	ACCEPTED/SAVED	ALI-KELLEY, YASMINE	MANAGER POL PAYROLL	122	16-JUN-2016 08:22	CHECK WITH TIMEKEEPER TO SEE IF TIME WAS SERVED 16 JUN 16.
FINANCE DIVISION RESPONSE	RODGERS, DAVID	ACCEPTED/SAVED	WHITTED, JACKIE	ASST MANGR POL PR	122	24-MAR-2016 12:45	Mailed with suspension dates 24 March 2016.
REVIEW AFTER SUPERINTENDENT DECISION	RODGERS, DAVID	SUBMITTED	HIKSON, BRIGID	POLICE OFFICER	121	30-OCT-2015 08:13	
SUPERINTENDENT DECISION	RODGERS, DAVID	SUBMITTED	ROUSSELL, JAMES	DEPUTY DIRECTOR	111	29-OCT-2015 09:33	
ADVOCATE OFFICE ACCUSED REVIEW	RODGERS, DAVID	SUBMITTED	HIKSON, BRIGID	POLICE OFFICER	121	28-OCT-2015 11:15	
ADVOCATE REVIEW	RODGERS, DAVID	SUBMITTED	O CONNOR, DANIEL	LIEUTENANT OF POLICE	009	29-SEP-2015 02:41	
COMMAND CHANNEL REVIEW	RODGERS, DAVID	SUBMITTED	MC NAUGHTON, DAVID	DEP CHIEF	115	25-SEP-2015 12:01	
COMMAND CHANNEL REVIEW	RODGERS, DAVID	SUBMITTED	NAGODE, ALFRED	DEP CHIEF	213	16-JUL-2015 02:53	
ADVOCATE REVIEW	RODGERS, DAVID	SUBMITTED	COSTELLO, ROBERT	LIEUTENANT OF POLICE	002	08-JUL-2015 08:10	
PRE-DISCIPLINARY HEARING	RODGERS, DAVID		O KELLY, PATRICK	SERGEANT OF POLICE	196	01-JUL-2015 06:45	

Accused Finding History

Accused	Allegation	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Finding	Finding Comments
RODGERS, DAVID	1. It is alleged by Sergeant Kathy CLEPP #1065, Unit 171, that ...	ROUSSELL, JAMES	29-OCT-2015 09:33			SUSTAINED	
RODGERS, DAVID	1. It is alleged by Sergeant Kathy CLEPP #1065, Unit 171, that ...	WELCH III, EDDIE	16-OCT-2015 03:32		Y	SUSTAINED	
RODGERS, DAVID	1. It is alleged by Sergeant Kathy CLEPP #1065, Unit 171, that ...	MC NAUGHTON, DAVID	25-SEP-2015 12:01	Y	Y	SUSTAINED	
RODGERS, DAVID	1. It is alleged by Sergeant Kathy CLEPP #1065, Unit 171, that ...	NAGODE, ALFRED	16-JUL-2015 02:53	Y	Y	SUSTAINED	
RODGERS, DAVID	1. It is alleged by Sergeant Kathy CLEPP #1065, Unit 171, that ...	BRECKENRIDGE, CHARLES	02-JUL-2015 09:38			SUSTAINED	

Accused Penalty History

Accused	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Penalty	Penalty Comments
RODGERS, DAVID	ROUSSELL, JAMES	29-OCT-2015 09:33			SUSPENSION 1 Day(s)	
RODGERS, DAVID	WELCH III, EDDIE	16-OCT-2015 03:32		N	SUSPENSION 1 Day(s)	
RODGERS, DAVID	MC NAUGHTON, DAVID	25-SEP-2015 12:01	Y	Y	REPRIMAND	
RODGERS, DAVID	NAGODE, ALFRED	16-JUL-2015 02:53	Y	Y	REPRIMAND	
RODGERS, DAVID	O KELLY, PATRICK	02-JUL-2015 09:48			REPRIMAND	

Findings

Accused Name	Allegations	Category	Concur?	Findings	Comments
RODGERS, DAVID	It is alleged by Sergeant Kathy CLEPP #1065, Unit 171, that accused Detention Aide David RODGERS, Employee # [REDACTED] Unit 171, received a written order - Notice of Indebtedness form, referencing E01-07 on 28 April 2015 and failed to come into compliance within 30 days of being notified of his indebtedness to the City of Chicago.	010 GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY)		SUSTAINED	

FACE SHEET (Notification Date: 06-JUN-2015) - LOG #1075513

TYPE: CR

Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	CLEPP, KATHY A			171 /	SERGEANT OF POLICE	F	WHI		

Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
06-JUN-2015 09:45 - 06-JUN-2015 09:45	1718 S STATE ST, CHICAGO, IL 60616	0131	001		

Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	RODGERS, DAVID			171 /	DETENTION AIDE	ON Duty	It was reported that the above named member failed to pay his indebtedness to the City of Chicago in a timely manner.

Incident Details

CR Required?		Manner Incident Received?	PAX
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N		
Motor Vehicle (V)?		Alcohol Related?	N
Non Disciplinary Intervention:	N	Pursuit Related?	N
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Notify Chief?	
Notify Chief Administrator?	N	Notification Does Not Apply?	Y
Notify Coordinator?			
Notification Other?	N		

Initial Incident Category List

Initial Incident Category	Primary?
09K - GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY) INDEBTEDNESS TO CITY	Y
09K - GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY) INDEBTEDNESS TO CITY	Y

Assignment History

Assigned To	Assigned Team	Investigator	Assignment Date/Time	Assigned By	Reason
IAD	CENTRAL INVESTIGATIONS SECTION	O KELLY, PATRICK (other)	02-JUL-2015 09:14	O KELLY, PATRICK	
IAD	CENTRAL INVESTIGATIONS SECTION	STEHLIK, JOSEPH (SUPERVISOR)	10-JUN-2015 13:27	TIERNEY, JOHN	
IAD	CENTRAL INVESTIGATIONS SECTION	BRECKENRIDGE, CHARLES (PRIMARY INV)	10-JUN-2015 13:27	TIERNEY, JOHN	
IAD	CENTRAL INVESTIGATIONS SECTION	-	08-JUN-2015 09:00	WATSON, JOHN	
IAD	INTERNAL AFFAIRS DIVISION	-	06-JUN-2015 10:15	WILLIAMS, TIFFANY	

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	24-AUG-2016 01:15	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING FINANCE DIVISION RESPONSE	30-OCT-2015 08:13	HIKSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER SUPERINTENDENT DECISION	29-OCT-2015 09:33	ROUSSELL, JAMES	SUPT'S CHIEF OF STAFF	111 /	

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
PENDING SUPERINTENDENT DECISION	28-OCT-2015 11:15	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING ACCUSED APPEAL	16-OCT-2015 03:32	WELCH III, EDDIE	DEP CHIEF	121 /	
PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	29-SEP-2015 02:41	O CONNOR, DANIEL	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE SECOND REVIEW	28-SEP-2015 06:57	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING REVIEW AFTER COMMAND CHANNEL (I.A.D.)	25-SEP-2015 12:01	MC NAUGHTON, DAVID	DEP CHIEF	211 /	
PENDING COMMAND CHANNEL REVIEW	16-JUL-2015 02:53	NAGODE, ALFRED	COMMANDER	001 /	
PENDING COMMAND CHANNEL REVIEW	08-JUL-2015 08:10	COSTELLO, ROBERT	SERGEANT OF POLICE	004 / 121	
PENDING ADVOCATE REVIEW	07-JUL-2015 12:55	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	02-JUL-2015 09:53	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	02-JUL-2015 09:52	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING PRE-DISCIPLINARY HEARING OUTCOME	02-JUL-2015 09:49	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING PRE-DISC. HEARING APPLICABLE (I.A.D. or D/U)	02-JUL-2015 09:48	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	02-JUL-2015 09:38	BRECKENRIDGE, CHARLES	POLICE AGENT	121 /	
PENDING INVESTIGATION	10-JUN-2015 01:27	TIERNEY, JOHN	SERGEANT OF POLICE	121 /	
PENDING ASSIGN INVESTIGATOR	09-JUN-2015 10:55	DUNN, BRENDA	SERGEANT OF POLICE	121 /	
PENDING APPROVE TEAM	08-JUN-2015 09:00	WATSON, JOHN	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	08-JUN-2015 07:26	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	
PENDING SUPERVISOR REVIEW	06-JUN-2015 10:16	WILLIAMS, TIFFANY	INVESTIGATOR 2 COPA	113 /	
PRELIMINARY	06-JUN-2015 10:15	WILLIAMS, TIFFANY	INVESTIGATOR 2 COPA	113 /	

SWORN AFFIDAVIT FOR COMPLAINT LOG INVESTIGATION
CHICAGO POLICE DEPARTMENT

STATE OF ILLINOIS)
COUNTY OF COOK) CC

Location of Incident	Date	Time
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Summary of Statement(s):

I, _____ hereby state as follows:

1. I have read the above summary and/or attached statement(s) in its entirety, reviewed it for accuracy and been given an opportunity to make corrections and additions to the statement(s).
2. Under penalties as provided by law pursuant to 735 ILCS 5/1-109, I certify that the information set forth in the statement(s) above and/or attached summary are true and correct, except as to any matters therein stated to be on information and belief as to such matters, I certify as aforesaid that I verily believe the same to be true.

Print Affiant's Name _____

Print Witness' Name _____

Affiant's Signature _____

Witness' Signature _____

Date _____

Date _____

Bureau of Patrol

06 June 2015

TO: Lt. Kevin Hannigan#218
Commanding Officer
Unit 171

FROM: Sgt. Kathy Clepp#1065
2nd Watch Coordinator

SUBJECT: Initiation Report-Complaint Log# 1075509-513

DATE/TIME: 06 June 2015 0950 Hrs.

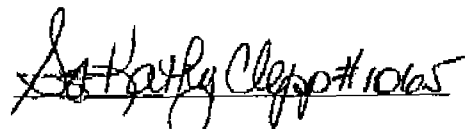
LOCATION: Central Detention-Unit 171

COMPLAINANT: Sgt Kathy Clepp#1065

ACCUSED: P.O. Michael Ester #6383- CL#175510
P.O. Rodney Mathews#12005-1077512
P.O. Marlon Mitchell#10637-1075511
P.O. Eric Williams#6085-CL#1075509
D.A David Rodgers #099986-CL#1075513

ALLEGATION: Failed to Pay Indebtedness to City

NARRATIVE: On 28 April 2015 the above were notified by R/Sgt that they had indebtedness due to the city the above failed to pay said payment with 30 days.

A handwritten signature in black ink, appearing to read "Sgt Kathy Clepp #1065", written over a horizontal line.

Sgt. Kathy Clepp#1065

UNIT SIGNATURE ROSTER
INDEBTEDNESS APRIL 2015 NOTICE

NAME	EMPNUM	PAYTILE	SPAR #	SIGNATURE	SIGNATURE DATE
1 EARL ALEXANDER <i>Don't know</i>		9122	<i>539424</i>	<i>Earl Alexander</i>	<i>28 Apr 15</i>
2 BEVERLY ERWIN		9122	<i>539412</i>	<i>Beverly Erwin</i>	<i>25 Apr 15</i>
*3 MICHAEL ESTER -6383		9161	<i>539411</i>	<i>Michael Ester</i>	<i>26 Apr 15</i>
*4 RODNEY MATHEWS - 8005		9161	<i>539404</i>	<i>Rodney Mathews</i>	<i>28 Apr 15</i>
*5 MARLON MITCHELL 10631		9161	<i>539413</i>	<i>Marlon Mitchell</i>	<i>25 Apr 15</i>
*6 DAVID RODGERS		9122	<i>539410</i>	<i>David Rodgers</i>	<i>28 Apr 15</i>
7 KIMBERLY SHELL <i>Don't know</i>		9122	<i>539409</i>	<i>Kimberly Shell</i>	<i>26 Apr 2015</i>
*8 ERIC WILLIAMS 6085		9161	<i>539415</i>	<i>Eric Williams</i>	<i>28 Apr 15</i>
9 REBECCA WILLIAMS <i>Don't know</i>		9122	<i>539407</i>	<i>Rebecca Williams</i>	<i>28 Apr 15</i>

Unit Contact: *Sgt. Clepp* Contact Number: PAX *0467* Bell *54466* Email: *Kathy.Clepp@Chicagopolice.org*

29 MAY 2015 12 38



There are currently 969 users online.

 Search

10 June 2015 2:16:54 PM

CLEAR Data Warehouse
Personnel Check Sorted by Name
For All Units
Report Date= 6/10/2015 Requested By= [REDACTED]

Click a Column Heading to sort the data.

LAST	FIRST	MI	SEX	RACE	BIRTH_DATE	AGE	EMPL #	HGT	WGT	TITLE	APPTMT_DATE	SENRTY_DT	YOJ	DIST	STAR	ASGN	DTL	WATCH	LOGON_ID	EMP_TYPE
RODGERS	DAVID	E	M	BLK	[REDACTED]	45	[REDACTED]	501	240	9122	05-DEC-2005	05-DEC-2005	9	022		171		1	[REDACTED]	C

This results table currently has 1 records in it.
For Official Police Use Only! Not For Dissemination!

INDEBTEDNESS APRIL 2015 NOTICE

Page: 3/4

NAME	EMPNUM	PAYTITLE	SPAR #	SIGNATURE	SIGNATURE DATE
1 EARL ALEXANDER <i>Earl Alexander</i>		9122	<i>539424</i>	<i>Earl Alexander</i>	<i>28 Apr 15</i>
2 BEVERLY ERWIN		9122	<i>539412</i>	<i>Beverly Erwin</i>	<i>25 APR 15</i>
*3 MICHAEL ESTER <i>6383</i>		9161	<i>539411</i>	<i>Michael Ester</i>	<i>26 Apr 15</i>
*4 RODNEY MATHEWS <i>2005</i>		9161	<i>539404</i>	<i>Rodney Mathews</i>	<i>28 Apr 15</i>
*5 MARLON MITCHELL <i>10637</i>		9161	<i>539413</i>	<i>Marlon Mitchell</i>	<i>25 APR 15</i>
*6 DAVID RODGERS		9122	<i>539410</i>	<i>David Rodgers</i>	<i>28 APR 15</i>
7 KIMBERLY STELL <i>6085</i>		9122	<i>539409</i>	<i>Kimberly Stell</i>	<i>26 Apr 2015</i>
*8 ERIC WILLIAMS <i>6085</i>		9161	<i>539415</i>	<i>Eric Williams</i>	<i>28 Apr 15</i>
9 PERRYON WILLIAMS		9122	<i>539407</i>	<i>Perryon Williams</i>	<i>28 Apr 15</i>

Unit Contact: Sgt. Clepp Contact Number: PAX 0447 Bell 54460 Email: Kathy.Clepp@ChicagoPolice.org

From: 1254

JUN-08-2015 15:21

29 MAY 2015 12:38

DEPARTMENT OF POLICE
3510 South Michigan Avenue
Chicago, Illinois 60653

Rahm Emanuel, Mayor
Garry F. McCarthy, Superintendent of Police



TO: DAVID RODGERS
EMPLOYEE NUMBER: [REDACTED]
WORK UNIT: 171
AMOUNT OWED: 400

SUBJECT: Notice of Indebtedness Employee Resource Order E01-07, Revised 13 September 2013

You are hereby notified that your name appears on a list of City employees who are identified as owing the City overdue debt as indicated below. Failure to pay just debts owed to the City constitutes a violation of Chicago Municipal Code, Chapter 1-19, Debt Due And Owing To The City, and may subject you to disciplinary action. Documentation demonstrating compliance as specified in Employee Resource Order E01-07 must be presented to the supervisor initiating the associated summary punishment, if available, or an alternate supervisor designated by the unit commanding officer, within the time frame prescribed in E01-07, Section III-E.

					Paid	Amount Due
PARK	1	[REDACTED]	11/25/2014	DODG [REDACTED]	0.00	400.00
NO CITY STICKER VEHICLE UNDER [REDACTED]						

RECEIVED
MAY 12 2015
12 38

INQUIRIES (312)744-8447

WWW.CITYOFCHICAGO.ORG/FINANCE

FOR THOSE WHO QUALIFY, A VOLUNTARY PAYROLL DEDUCTION PLAN IS AVAILABLE THROUGH THE CPD FINANCE DIVISION FOR DEBT AMOUNTS GREATER THAN \$250.00. SEE E01-07, SECTION III-F-3. MEMBERS ARE DIRECTED TO ACKNOWLEDGE RECEIPT OF THIS NOTICE BY SIGNING BELOW.

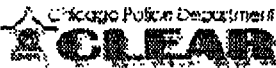
EMPLOYEE SIGNATURE [Signature] DATE 28 APR 15

SUPERVISOR SIGNATURE / EMP. NUM [Signature] DATE 28 APR 15

CPD - 61.227 (REVISED 09/13)

20-Apr-2015

CPD 0337895



Print |
Logout |
Help

SPAR

Home » Administrative Investigations (IAO / OPS) » Summary Punishment Action Request (SPAR)

Log No 539410 Status PENDING MEMBERS RESPONSE (INITIAL)

Affected Member

Star Emp No. [REDACTED] Name RODGERS DAVID E

Assigned Unit No. 171 Detailed Unit No. Position DETENTION AIDE

Affected Member Informed of Pre-Disciplinary Procedures in Accordance with Appropriate Collective Bargaining Agreement? YES

Incident Information

Incident Date 28-APR-2015

Nature of the Less Serious Transgression: Primary 022B - INDEBTEDNESS TO THE CITY

Detailed Description of Incident:

Received a traffic violation and didn't pay to the City within the time frame

SPAR History

No Records found.

Complimentary History

Award Type	Count
2009 CRIME REDUCTION AWARD	1
COMPLIMENTARY LETTER	1
NATO SUMMIT SERVICE AWARD	1
PRESIDENTIAL ELECTION DEPLOYMENT AWARD 2008	1

Attachments

No documents Attached.

Progress of this SPAR

Reviewed By	Role	Review Result	Action Recommended	Reviewed Date/Time	Time Served	Remarks
CLEPP, KATHY A	SUPERVISOR	SUBMITTED	NO DISCIPLINARY ACTION	28-APR-2015 10:40		
CLEPP, KATHY A	SUPERVISOR	PRELIMINARY	NO DISCIPLINARY ACTION	28-APR-2015 10:40		

Review Details

Reviewed By CLEPP, KATHY A
Star No 1065
Employee No [REDACTED]
Reviewers Role SUPERVISOR
Review Result SUBMITTED
Action Recommended NO DISCIPLINARY ACTION
Date Signed 28-APR-2015 10:40

Affected Member Response

* Response ☐ * MEMBER REFUSED TO RESPOND

Remarks

0 of 2000

TIP * = Required field

[REDACTED]
SOS 06112015 1322

TEMP REG PERMIT/[REDACTED] STATUS CODE/9 DESCRIPTION/EXPIRED

ISS/20141009 EXP/20150107

DEALER NBR/[REDACTED] DEALER YEAR/0000

VIN/[REDACTED] VYR/2001 VMA/DODG

VMO/CARAVAN

DLN/[REDACTED]

NAM/DAVID E RODGERS

[REDACTED]
AGENT CITY/CHICAGO

9
10PZ

[REDACTED]
SOS 06112015 1338

DL/IP STA/VALID

TDL/TIP STA/SEE ILOLNHELP

CDL/CIP STA/SEE ILOLNHELP

SCHLBUS STA/NOT A SCHOOL BUS DRIVER (SEE ILOLNHELP)

RODGERS DAVID E

1048 [REDACTED]

SEX/M [REDACTED]

OLN/R [REDACTED]

RES-F [REDACTED]

NO STOPS IN EFFECT

NO CONV LAST 12 MO

DIGITAL ISSUE

END

CWST

PARKING TICKET PAYMENT PLAN AGREEMENT

DEBTOR: RODGERS, DAVID

NOTICE #: [REDACTED]

HARDSHIP, HARDSHIP BOOTED, REGULAR, REGULAR BOOTED, LOW BALANCE
DEFAULT, DEFAULT BOOTED

TYPE OF HARDSHIP: _____

DRIVER'S LICENSE SUSPENSION EFFECTIVE DATE: _____

This Payment Agreement entered into this 21ST day of MAY 2015 is made between the Debtor and the City of Chicago (the "City") Department of Revenue for outstanding parking and/or compliance fines and penalties noted in the list attached hereto and incorporated herein.

The Debtor acknowledges that as of the date of the Payment Agreement, he/she owes the City \$488 for said outstanding parking and/or compliance violations and outstanding fees. The Debtor asserts that although he/she has provided the City with information concerning all outstanding balances, including license plate numbers below, the amount referenced may not represent all parking ticket debt due and owing the City. Any decision to increase the amount of the monthly payment and shorten the term of the plan shall be at the sole discretion of the City.

License plate #(s): [REDACTED]

Payments:

The Debtor agrees to pay a down payment of \$

122

Thereafter, the Debtor agrees to pay \$61 on the 21ST of every month for 6 months, beginning JUNE.

The down payment represents a portion of the outstanding parking and compliance fines and penalties plus all fees including any boot, tow, storage, or boot tamper fees. The Debtor will not be removed from the "boot list" until the down payment has been received and processed. Once the vehicle(s) have been removed from the "boot list", the City will not boot the Debtor's vehicle(s) included in this plan or file a lawsuit to collect these fines and penalties so long as the Debtor complies with the terms of the payment plan.

If payment is not received by the 21ST of the month in which it is due, then the City may, in its sole discretion, declare the agreement to be default. If the debtor defaults, his/her vehicle(s) may be immediately booted or impounded. In addition, a \$100 penalty will be assessed and the Debtor will be barred from participating in a payment plan in the future. No failure by the City to declare the Payment Agreement in default for any missed payment shall constitute a waiver of said right.

Debtor (Please Print)

Signature

Address: [REDACTED]

Cell #: [REDACTED]

City, State, Zip: [REDACTED]

Employer Name: _____

By: TW

MONTHLY PAYMENTS SHOULD BE MADE PAYABLE TO THE CITY OF CHICAGO AND MAILED
TO OUR LAW FIRM AT THE ADDRESS LISTED AT THE TOP OF THIS CONTRACT.

Chicago Department of Finance
2006 E. 95th Street
Chicago, IL 60617
(312) 747-4747
(312) 744-2975 (TTY)
www.cityofchicago.org/finance

IR - Payment Plan - Notice Number
1x 0.00 0.00

Notice Number: [REDACTED]

IR - Parking ticket
1x 122.00 122.00
Ticket: [REDACTED]

SubTotal: 122.00
Total: 122.00

Assessment: 200.00
Change: 78.00

6/21/2015 02:45 33972

Pay parking tickets, water bills and
other City fees on-line at
www.cityofchicago.org.

Please take a few moments to tell us
about your visit today by using the
online Customer Survey at
www.cityofchicago.org/revenue.

Thank you.

License plate #(s): [REDACTED]

Payments:

The Debtor agrees to pay a down payment of \$ [REDACTED]

Thereafter, the Debtor agrees to pay [REDACTED] on the [REDACTED]ST of every month for [REDACTED] months, beginning [REDACTED]

The down payment represents a portion of the outstanding parking and compliance fines and penalties plus all fees including any boot, tow, storage, or boot tamper fees. The Debtor will not be removed from the "boot list" until the down payment has been received and processed. Once the vehicle(s) have been removed from the "boot list", the City will not boot the Debtor's vehicle(s) included in this plan or file a lawsuit to collect these fines and penalties so long as the Debtor complies with the terms of the payment plan.

If payment is not received by the 21ST of the month in which it is due, then the City may, in its sole discretion, declare the agreement to be default. If the debtor defaults, his/her vehicle(s) may be immediately booted or impounded. In addition, a \$100 penalty will be assessed and the Debtor will be barred from participating in a payment plan in the future. No failure by the City to declare the Payment Agreement in default for any missed payment shall constitute a waiver of said right.

Debtor (Please Print)

Address: [REDACTED]

City, State, Zip: [REDACTED]

Employer Name: [REDACTED]

Signature

Cell #: [REDACTED]

By: TW

MONTHLY PAYMENTS SHOULD BE MADE PAYABLE TO THE CITY OF CHICAGO AND MAILED
TO OUR LAW FIRM AT THE ADDRESS LISTED AT THE TOP OF THIS CONTRACT.

ADMINISTRATIVE PROCEEDINGS RIGHTS

(Statutory)

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED

DATE

12 June 15

TIME

2240

NAME OF ACCUSED

RODGERS, David E.

RANK

Det Aide

STAR NO.

DNA

EMPLOYEE NO.

UNIT OF ASSIGNMENT

171


The law provides that you are to be advised of the following:

1. Any admission or statement made by you in the course of this hearing, interrogation or examination may be used as the basis for your suspension or as the basis for charges seeking your removal or discharge or suspension in excess of 30 days.
2. You have the right to counsel of your choosing to be present with you to advise you at this hearing, interrogation or examination and you may consult with counsel as you desire.
3. You have a right to be given a reasonable time to obtain counsel of your own choosing.
4. You have no right to remain silent. You have an obligation to truthfully answer questions put to you. You are advised that your statements or responses constitute an official police report.
5. If you refuse to answer questions put to you, you will be ordered by a superior officer to answer the questions.
6. If you persist in your refusal after the order has been given to you, you are advised that such refusal constitutes a violation of the Rules and Regulations of the Chicago Police Department and will serve as a basis for which your discharge will be sought.
7. You are further advised that by law any admission or statement made by you during the course of this hearing, interrogation or examination and the fruits thereof cannot be used against you in a subsequent criminal proceeding.

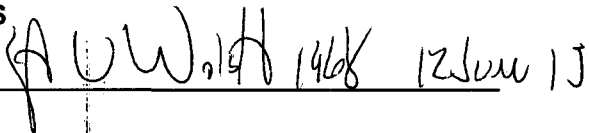
NOTE: Rule 14 of the Chicago Police Department's Rules and Regulations prohibits making a false report, written or oral. Making a false report, may result in separation from the Chicago Police Department.

I hereby acknowledge that I was informed of the above rights and Rule 14 of the Chicago Police Department's Rules and Regulations prior to interrogation.

Signature



WITNESSES

**DISTRIBUTION:
COMPLAINT LOG INVESTIGATION**

Original to investigator's file.

Copy to accused member:

COMPLAINT LOG NO. TYPE -CR

1075513

ATTACHMENT NO.

11

NOTIFICATION OF CHARGES/ALLEGATIONS

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED

DATE

12 June 15

TIME

2240

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
RODGERS, David E.	Det. Aide	DNA		171

The law provides that if you are to be charged with a criminal offense or if the Department seeks separation, you are to be advised in writing of the specific illegal or improper acts alleged against or attributed to you.

Furthermore, Department policy provides that you have a right to be advised in writing of the names of complainants and allegations against you prior to any questioning of you concerning the allegation regardless of the nature of the allegation and even if the allegation is such that it will not result in the filing of criminal charges or the filing of separation charges.

Accordingly, you are advised that the following allegations have been made against you:

COMPLAINANT(S)

1. Sergeant Kathy A. CLEPP #1065, Unit 171

2.

3.

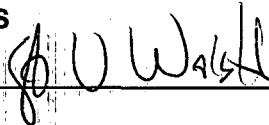
4.

It is alleged by Sergeant Kathy CLEPP #1065, Unit 171, that accused Detention Aide Davis RODGERS, Employee # [REDACTED] Unit 171, received a written order - Notice of Indebtedness form, referencing E01-07 on 28 April 2015 and failed to come into compliance within 30 days of being notified of his indebtedness to the City of Chicago.

I hereby acknowledge receipt in writing of the charges or allegations against me.

Signature

**WITNESSES**

 12 June 15

DISTRIBUTION:**COMPLAINT LOG INVESTIGATION**

Original to investigator's file.

Copy to accused member.

COMPLAINT LOG NO. TYPE - CR

1075513

ATTACHMENT NO.

WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL
CHICAGO POLICE DEPARTMENT

NAME OF ACCUSED	RANK	STAR NO.	UNIT OF ASSIGNMENT
RODGERS, David E.	Det. Aide	DNA	171

☐ **WAIVER OF COUNSEL**

I, the undersigned, hereby acknowledge that I have received and read the charges/allegations against me and I knowingly and voluntarily wish to proceed with the hearing, examination or interrogation without having counsel of my own choosing present to advise me during this hearing, examination or interrogation.

Date-Time _____ Signature _____

☒ **REQUEST TO SECURE LEGAL COUNSEL**

I, the undersigned, having been advised of my right to counsel of my own choosing at all hearings, examinations and interrogations in connection with the charges/allegations against me which have been given to me in writing and receipt of which is hereby acknowledged, elect to secure the services of counsel and agree to proceed with said hearing, examination or interrogation at

0600 _____ hours, on 24 JUNE, 20 15 in Room Bureau of Internal Affairs

3510 S. Michigan, 5th Flr. Chicago, Illinois, at which time said hearing, examination or interrogation shall be commenced. By placing my signature upon this statement, I affirm my wish to secure said counsel and agree to comply with Department hearing, examination or interrogation scheduled on the date aforesaid.

Date-Time 12 JUN 15 2245 Signature [Signature]

WITNESSES

Sf UWalt 1968 12 June 15

DISTRIBUTION

COMPLAINT REGISTER INVESTIGATION

Original to investigator's file
Duplicate to affected member

COMPLAINT REGISTER NO. 1075513

ATTACHMENT NO. _____

CPD-44.106 (Rev. 6/06)

CPD 0337903

ADMINISTRATIVE PROCEEDINGS RIGHTS

(Statutory)

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED

DATE

TIME

01 JUL 2015 0612

NAME OF ACCUSED

RANK

STAR NO.

EMPLOYEE NO.

UNIT OF ASSIGNMENT

RODGERS, David E.

Det Aide

DNA

171

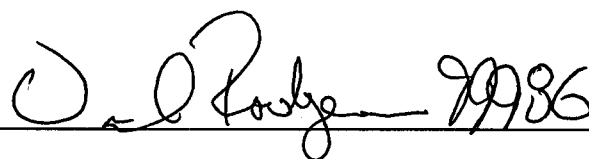
The law provides that you are to be advised of the following:

1. Any admission or statement made by you in the course of this hearing, interrogation or examination may be used as the basis for your suspension or as the basis for charges seeking your removal or discharge or suspension in excess of 30 days.
2. You have the right to counsel of your choosing to be present with you to advise you at this hearing, interrogation or examination and you may consult with counsel as you desire.
3. You have a right to be given a reasonable time to obtain counsel of your own choosing.
4. You have no right to remain silent. You have an obligation to truthfully answer questions put to you. You are advised that your statements or responses constitute an official police report.
5. If you refuse to answer questions put to you, you will be ordered by a superior officer to answer the questions.
6. If you persist in your refusal after the order has been given to you, you are advised that such refusal constitutes a violation of the Rules and Regulations of the Chicago Police Department and will serve as a basis for which your discharge will be sought.
7. You are further advised that by law any admission or statement made by you during the course of this hearing, interrogation or examination and the fruits thereof cannot be used against you in a subsequent criminal proceeding.

NOTE: Rule 14 of the Chicago Police Department's Rules and Regulations prohibits making a false report, written or oral. Making a false report, may result in separation from the Chicago Police Department.

I hereby acknowledge that I was informed of the above rights and Rule 14 of the Chicago Police Department's Rules and Regulations prior to interrogation.

Signature

 7986**WITNESSES**P.A. -  #8099**DISTRIBUTION:
COMPLAINT LOG INVESTIGATION**

Original to investigator's file.

Copy to accused member.

COMPLAINT LOG NO. TYPE -CR

1075513

ATTACHMENT NO.

12

NOTIFICATION OF CHARGES/ALLEGATIONS

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED

DATE

01 JUL 2015

TIME

0613

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
RODGERS, David E.	Det. Aide	DNA		171

The law provides that if you are to be charged with a criminal offense or if the Department seeks separation, you are to be advised in writing of the specific illegal or improper acts alleged against or attributed to you.

Furthermore, Department policy provides that you have a right to be advised in writing of the names of complainants and allegations against you prior to any questioning of you concerning the allegation regardless of the nature of the allegation and even if the allegation is such that it will not result in the filing of criminal charges or the filing of separation charges.

Accordingly, you are advised that the following allegations have been made against you:

COMPLAINANT(S)

1. Sergeant Kathy A. CLEPP #1065, Unit 171

2. _____

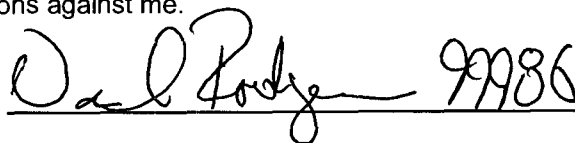
3. _____

4. _____

It is alleged by Sergeant Kathy CLEPP #1065, Unit 171, that accused Detention Aide David RODGERS, Employee # [REDACTED] Unit 171, received a written order - Notice of Indebtedness form, referencing E01-07 on 28 April 2015 and failed to come into compliance within 30 days of being notified of his indebtedness to the City of Chicago.

I hereby acknowledge receipt in writing of the charges or allegations against me.

Signature

 9986**WITNESSES**

 #8099

DISTRIBUTION:**COMPLAINT LOG INVESTIGATION**

Original to investigator's file.

Copy to accused member.

COMPLAINT LOG NO. TYPE - CR

1075513

ATTACHMENT NO.

WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL
CHICAGO POLICE DEPARTMENT

NAME OF ACCUSED	RANK	STAR NO.	UNIT OF ASSIGNMENT
RODGERS, David E.	Det. Aide	DNA	171

☒ **WAIVER OF COUNSEL**

I, the undersigned, hereby acknowledge that I have received and read the charges/allegations against me and I knowingly and voluntarily wish to proceed with the hearing, examination or interrogation without having counsel of my own choosing present to advise me during this hearing, examination or interrogation.

Date-Time 01 JUL 2015 0613 Signature *David Rodgers* 99986

☐ **REQUEST TO SECURE LEGAL COUNSEL**

I, the undersigned, having been advised of my right to counsel of my own choosing at all hearings, examinations and interrogations in connection with the charges/allegations against me which have been given to me in writing and receipt of which is hereby acknowledged, elect to secure the services of counsel and agree to proceed with said hearing, examination or interrogation at

_____ hours, on _____, 20____ in Room _____

_____ Chicago, Illinois, at which time said hearing, examination or interrogation shall be commenced. By placing my signature upon this statement, I affirm my wish to secure said counsel and agree to comply with Department hearing, examination or interrogation scheduled on the date aforesaid.

Date-Time _____ Signature _____

WITNESSES

P.A. [Signature] #8099

DISTRIBUTION

COMPLAINT REGISTER INVESTIGATION

Original to investigator's file
Duplicate to affected member

COMPLAINT REGISTER NO. 1075513

ATTACHMENT NO. _____

CPD-44.106 (Rev. 6/06)

CPD 0337906

INVESTIGATIONS DIVISION
Area Central Investigations

1 July 2015
Log #1075513

This is the statement of accused Detention Aide David RODGERS, Emp # [REDACTED] Unit 171, relative to an allegation made by Sergeant Kathy A. CLEPP #1065, Unit 171.

Statement is being taken at the Bureau of Internal Affairs, Investigations Division, 3510 S. Michigan Ave., Chicago, Illinois.

Questioned
& Typed by: Agent Charles BRECKENRIDGE #8099

Date, Time: 1 July 2015, 0617 hours

Witnessed by: None

BRECK: Please state your full name, rank, employee #, and unit of assignment?

RODGERS: David Earl. RODGERS, Detention Aide, [REDACTED] Unit 171

BRECK: What is your date of appointment to the Department?

RODGERS: 5 December 2005

BRECK: How long have you been assigned to your present unit?

RODGERS: 10 years

BRECK: Have you been advised in writing of the charges/allegations made against you, the name of the complainant, the date and time of the incident, and your Administrative Rights?

RODGERS: Yes

BRECK: Did you read and understand these charges/allegations and your rights?

RODGERS: Yes.

BRECK: Are you now prepared to give this statement without the aid of counsel/representative?

RODGERS: Yes.

BRECK: Do you understand that this is an official Police Department report and any deviation from the truth could result in an additional allegation being placed against you?

RODGERS: Yes

DR C.B.

#13

BRECK: "Rule 14" of the Chicago Police Department's Rules and Regulations prohibits making false reports, whether written or oral. You may be separated from the Chicago Police Department if you make a false report. Do you understand?

RODGERS: Yes

BRECK: Are you ready to give your statement at this time?

RODGERS: Yes.

BODY OF STATEMENT OF INDEBTEDNESS

BRECK: Are you aware that it is the policy of the Chicago Police Department that all members demonstrate the highest standards of conduct in public employment and that the overdue debts to the city of Chicago is inconsistent with Department Rules and Regulations and Policy specifically E01-07, titled Indebtedness to the City of Chicago?

RODGERS: Yes

BRECK: According to Department Policy, Employee Resource E01-07, are you aware that all persons are required by law to pay their indebtedness to the City and that any inconsistent treatment of Department members adversely affects public perception of fair and impartial law enforcement?

RODGERS: Yes

BRECK: Are you also aware that the city of Chicago Personnel Rules, Rule 18, Item 52, prohibits any present City employee from having overdue debt with the City?

RODGERS: Yes

DR C.B.

INVESTIGATIONS DIVISION
Area Central Investigations

1 July 2015
Log#1075513

BRECK: Did you receive a notice from the Department of Revenue that you had an outstanding "No City sticker" ticket and were indebted to the City of Chicago as noted on this document?

RODGERS: Yes

BRECK: When did you receive the notice from the Department of Revenue?

RODGERS: I can't remember.

BRECK: Did you receive notice from the Chicago Police Department indebtedness program that you had an outstanding debt to the city of Chicago?

RODGERS: Yes

BRECK: Did you acknowledge the debt to the City of Chicago by affixing your signature on two Notice of Indebtedness forms presented to you by Sergeant Kathy CLEPP #1065, Unit 171, on 28 April 2015?

RODGERS: Yes

BRECK: Were you given one of the Notice of Indebtedness forms that you signed to keep for your records?

RODGERS: Yes

BRECK: Did you sign the Unit Signature Roster?

RODGERS: Yes.

BRECK: Did you receive and acknowledge a SPAR relative to your indebtedness to the City of Chicago on 28 April 2015?

RODGERS: Yes.

BRECK: Were you given a direct order by Sergeant Kathy CLEPP #1065 that you must come into compliance within 30 days relative to your indebtedness?

RODGERS: Yes.

DR C.B.

INVESTIGATIONS DIVISION
Area Central Investigations

1 July 2015
Log #1075513

BRECK: According to Employee Resource E01-07 it states, "Non-exempt, non-probationary members have 30 days from the date of notification to come into compliance." Did you resolve the overdue debt as required?

RODGERS: Yes.

BRECK: When did you resolve the overdue debts?

RODGERS: May 21st 2015.

BRECK: How did you resolve the overdue debts?

RODGERS: Paid at Department of Revenue located at 2006 E. 95th Street in a parking ticket payment plan agreement..

BRECK: According to Employee Resource E01-07, resolution of the overdue debt must be done by documenting payments or challenges, payment in full, establishing payroll deductions, establishing a payment plan to the City Department, establishing a payment plan with City Law Firm or by providing a petition filed in Bankruptcy Court. Have you any documents that prove that you have taken any of the above actions and if so which documents do you have to present to me now?

RODGERS
~~MCCALL~~;

Yes, I have my payment plan agreement and a copy of the receipt.

BRECK: Did you obtain a receipt from the appropriate debt collection department after resolving the debt as delineated in Department Order E01-07, Section IV,A-5?

RODGERS: Yes.

BRECK: Did you tender any documents, photocopies of receipts, Indebtedness Payment Agreement, or other documents to demonstrate compliance within the prescribed time frame (30 Days) as indicated in Department Order E01-07 to Sergeant CLEPP #1065, Unit 171 or another Supervisor designated by the Unit Commanding Officer?

RODGERS: No I didn't know I had to give them to the Supervisor.

BRECK: Who did you give said documents to?

RODGERS: I dropped them off at Internal Affairs on June 24th 2015.

BRECK: Do you have time stamped documents from Human Resource Division indicating when you turned in the documents?

RODGERS: Yes. You said you would turn them in and give a copy to Sergeant CLEPP for me. You have the copies.

DR

C.B.

INVESTIGATIONS DIVISION
Area Central Investigations

1 July 2015
Log #1075513

BRECK: In that your allegations are minor; do you wish to conduct your Pre-Disciplinary hearing today, or do you wish to be afforded 72 hours to obtain a Union Representative?

RODGERS: Today.

BRECK: Is there anything relative to this incident that you wish to add to this statement?

RODGERS: I'm sorry, I didn't know I had to turn my paperwork into a Supervisor.

BRECK: After reading this statement consisting of 5 pages and finding it containing the responses you have given, will you sign it?

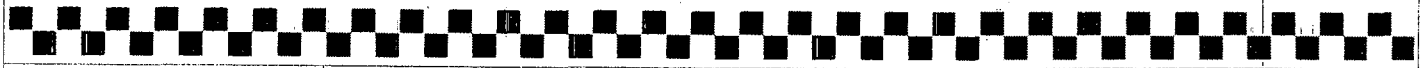
RODGERS: Yes

BRECK: Statement concluded at 0628 hours.

Copy of statement was issued to the accused.

David Rodgers 99986 01 Jul 15
Detention Aide David E. RODGERS, Emp # [REDACTED] Unit 171

P.A. Charles Breckenridge #8099
Agent Charles BRECKENRIDGE #8099, Unit 121

**INDEBTEDNESS TO THE CITY OF CHICAGO**

ISSUE DATE:	13 September 2013	EFFECTIVE DATE:	13 September 2013
RESCINDS:	15 May 2013 Version		
INDEX CATEGORY:	Employee Rights and Responsibilities		

I. PURPOSE

This directive:

- A. states Department policy concerning indebtedness to the City of Chicago.
- B. provides procedures for the notification and disposition of such indebtedness consistent with the City of Chicago Employee Indebtedness Program.
- C. continues:
 - 1. Notice of Indebtedness (CPD-61.227).
 - 2. City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement form.

II. POLICY

It is the policy of the Chicago Police Department that all members demonstrate the highest standards of conduct in public employment. The existence of overdue debts to the City of Chicago is inconsistent with Department Rules & Regulations and policy. Since all persons are required by law to pay their indebtedness to the City, any inconsistent treatment of Department members adversely affects public perception of fair and impartial law enforcement. The Chicago Police Department will fully participate in the City of Chicago Employee Indebtedness Program.

III. GENERAL INFORMATION

- A. The City of Chicago Personnel Rules, Rule 18, Item 52, prohibits any present City employee from having overdue debt with the City.
- B. All members of the Department will be included in this program.
- C. The City of Chicago, Department of Finance, will generate a timely data file, by department, of employees who have overdue debt.
- D. The Chicago Police Department will print Notices of Indebtedness from the City of Chicago, Department of Finance, data file addressed to each Department member having overdue debt. Each Notice of Indebtedness will include the amount and type of overdue debt. In addition, the Department will print a listing of indebted members and a Unit Signature Roster by control date (date established by the Human Resources Division).
- E. After notification by the Department and the completion of summary punishment:
 - 1. non-exempt, non-probationary members have 30 days from the date of notification to come into compliance.
 - 2. exempt members, probationary members (who have not completed 18 months of service), and members not represented by a collective bargaining agreement have 7 days from the date of notification to come into compliance.

NOTE: The initiation of summary punishment is pursuant to having outstanding debt to the City and not immediately making arrangements to address the debt. The SPAR will be processed to completion based on the initial notification of the outstanding debt and **will not** be delayed, postponed, or held in abeyance for the above time frames, while the member comes into compliance.

F. Within the time periods outlined in Item III-E, the member must resolve the overdue debt in one of the following ways, as permitted by the debt collection department's internal procedures:

1. **Document Payments or Challenges:** provide documentation to the appropriate City department(s) that the outstanding debt has already been paid or that an administrative or court hearing is pending for municipal citation(s).
 - a. Members who wish to contest the validity of a particular debt must do so at the appropriate debt collection department.
 - b. Members who wish to request a hearing for municipal citations may do so at any of the City of Chicago, Department of Finance's service centers. Service center information can be found at the City of Chicago, Department of Finance, website located at www.cityofchicago.org/finance.
 - c. Members who believe that they have paid a citation, or that it has been dismissed by a court or the administrative hearing, may contact the City of Chicago, Department of Finance, Indebtedness Unit.
2. **Pay In Full:** pay the outstanding debt in full at the respective debt collection department(s).
3. **Payroll Deduction:** establish a voluntary, irrevocable contract with the City of Chicago, through the City of Chicago, Department of Finance, for regular, automatic payroll deductions (not to exceed a six month period), until the debt is completely paid. To participate in the program a member must have indebtedness greater than \$250.00.
 - a. To apply for voluntary payroll deduction a member will:
 - (1) contact the Chicago Police Department, Finance Division, Payroll Section.
 - (2) identify the amount of indebtedness to be paid, the City department that will receive the payroll deduction, and the length of time the deduction will be in effect (not to exceed a six month period).
 - (3) provide a copy of their Notice of Indebtedness and the City of Chicago, Department of Finance, printouts of the applicable municipal citations and/or bills, indicating the amount past due.
 - (4) contact the Chicago Police Department, Finance Division, Payroll Section, immediately, if the member decides to pay in full the debt that he or she is currently paying through a voluntary payroll deduction agreement.
 - (5) if an overpayment results under a voluntary payroll deduction agreement, contact both the:
 - (a) Chicago Police Department, Finance Division, Payroll Section, and
 - (b) City of Chicago, Department of Finance, Indebtedness Unit for refund information.
 - b. The Chicago Police Department, Finance Division, Payroll Section, will:
 - (1) ensure that the amount of the deduction is consistent with the amount sought by the City of Chicago, Department of Finance. This can be accomplished in either of two ways:
 - (a) attach the City of Chicago, Department of Finance, printouts provided by the member, or

- (b) attach a copy of the Notice of Indebtedness, listing municipal citation number(s) and/or bill account number(s) and amount(s) owed.

NOTE: Members may only deduct the debt amount identified by the Employee Indebtedness Program system.

- (2) complete an City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement and have the member sign the document.
 - (3) immediately forward the original City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement with all supplemental documents to the City of Chicago, Department of Finance, Indebtedness Unit.
 - (4) forward a photocopy to the Human Resources Division.
- c. The City of Chicago will begin deducting monies from the member's payroll check after receipt of the Indebtedness Payment Agreement and continue the deduction until the debt amount has been met.
4. **Payment Plan to City Department:** establish a payment plan with the appropriate City department.
 5. **Payment Plan with City Law Firm:** establish a payment agreement with the appropriate collection law firm that represents the City.
 6. **Bankruptcy:** provide a petition filed in Bankruptcy Court which lists all City debts as dischargeable debts.

NOTE: Municipal citation debt is not dischargeable under a Chapter 7 bankruptcy.

- G. Members who set up a voluntary payroll deduction agreement will not forestall any other enforcement action that the City would take against any other citizen.

EXAMPLE: For example, participation in a voluntary payroll deduction agreement does not mean that a vehicle will not be treated as boot eligible.

- H. **Department members who fail to come into compliance in the prescribed time frames, including failure to complete a payment plan, will be subject to additional disciplinary action, including discharge.** It is the member's responsibility to verify the totality of his or her debt(s) with the respective debt collection department(s).
- I. The following criteria will be used when reviewing a member's documentation to determine compliance or non-liability:
1. A receipt or computer inquiry printout from the appropriate collection department(s), indicating the citation number(s) or account number(s) in question, and the requested amount paid in full.
 2. Canceled check(s) from the member's personal account payable to the appropriate collection department(s). Appropriate citation numbers and/or account numbers must be indicated on the check.
 3. A copy of the City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement provided by the member for the full amount due, payable within 12 pay periods. The agreement must be signed by the Chicago Police Department, Finance Division Indebtedness liaison.
 4. A copy of the payment contract from the appropriate City department.

5. A copy of the payment agreement with the appropriate collection law firm that represents the City of Chicago.

NOTE: The member must be current with his payments on a monthly basis to the appropriate collection law firm that represents the City to be considered in compliance. The City of Chicago, Department of Finance, will verify this information.

6. A computer inquiry printout from the City of Chicago, Department of Finance, indicating citation numbers and the license plate and/or driver's license number to which the citations were issued, if a member is contending that the municipal citations in question were issued to an individual other than himself.

NOTE: This printout should be submitted to the Human Resources Division, Administration Section, along with a copy of the member's driver's license showing a different driver's license number from that listed on the printout.

7. A copy of the court filing contesting the debt.

J. The following documentation will not be acceptable in determining a member's compliance or non-liability:

1. Copies of uncanceled checks or money orders.
2. A To-From-Subject report submitted without accompanying documentation demonstrating compliance.
3. Documentation by a member stating that another driver was responsible for a citation. The registered owner of the vehicle, based upon the state license plate, is liable for the debt.

IV. PROCEDURES AND RESPONSIBILITIES

A. Department members will:

1. sign and date two Notices of Indebtedness upon presentation by a supervisory member, keeping one copy for the member's records and immediately returning one to the presenting supervisor.
2. follow the procedures outlined in the Department directive entitled "**Summary Punishment**" when responding to the Summary Punishment Action Request (SPAR).
3. resolve their overdue debt to the City, in the manner specified in Item III-F of this directive.
4. be subjected to additional disciplinary action if they fail to resolve their overdue debt to the City within the time limit as specified in Item III-E.
5. obtain a receipt from the appropriate debt collection department when an overdue debt has been resolved.

NOTE: Members are responsible for ensuring that any receipts obtained from the City of Chicago, Department of Finance, accurately reflect payment for the citation number(s) listed on the Notice of Indebtedness. Any inconsistency, even if the correct amount was paid, will be deemed to be non-compliance if the receipt does not show payment for a specific citation(s) listed on the Notice. Similarly, receipts received from the Department of Water Management must accurately reflect the account number referenced on the Notice of Indebtedness. Members are advised to save their original receipts and other documentation for future reference.

6. **present photocopies of receipts, the Indebtedness Payment Agreement, the Notice of Indebtedness, and other documentation, within the time frame prescribed in Item III-E,**

to the supervisor initiating the associated summary punishment, if available, or an alternate supervisor designated by the unit commanding officer.

B. Supervisory members will:

1. be assigned to present each affected member with both copies of the Notice of Indebtedness.
2. secure the affected member's signature on both copies of the Notice of Indebtedness to acknowledge member's receipt of the document.

NOTE: If a member refuses to sign the Notice of Indebtedness, that fact will be entered as "Refused to Sign" on the appropriate signature line. A supervisory member will sign and date it on that same line. Members who are on furlough or medical absence will be served with the Notice of Indebtedness upon their return. If for other reasons, a member cannot be served with the Notice, that fact will be noted on the signature line and a supervisory member will sign and date the letter on that same line.

3. secure the affected member's signature on the Unit Signature Roster and forward the roster to the unit commanding officer. If a member refuses to sign the roster, the procedures listed in Item IV-B-2 will be followed.
4. sign and date the Notice of Indebtedness after it is presented to the affected member.
5. immediately return one signed Notice of Indebtedness to the Human Resources Division, Administration Section, Unit 123.
6. initiate Summary Punishment and present a Summary Punishment Action Request (SPAR) to the affected member following the procedures outlined in Department directive entitled "**Summary Punishment**" and **order the member to come into compliance within the time periods outlined in Item III-E.**
 - a. Investigating members will follow the SPAR Offense Table Guidelines and SPAR Matrix, located on the Bureau of Internal Affairs intranet website, when assessing the appropriate penalties for indebtedness being processed under the provisions of Summary Punishment.
 - b. The summary punishment will be processed to completion following the procedures outlined in Department directive entitled "Summary Punishment." The SPAR **will not be deleted** when a member resolves the overdue debt and comes into compliance.
7. scan the photocopies of receipts, the Indebtedness Payment Agreement, the Notice of Indebtedness, or other documentation received from the subject Department member, and email them to debt@chicagopolice.org, which is administered by the Human Resources Division, Administration Section, Unit 123, and copy the subject member within five (5) days of receipt.

NOTE: If the supervisor will be unavailable to email the above referenced documents, then the supervisor will request that the unit commanding officer designate another supervisor to complete the necessary tasks associated with the subject member's indebtedness status.

8. if the member has not come into compliance after the time frame prescribed in Item IV-B-6, obtain a Log Number for a violation of Rule 6 - Disobedience of an order or directive, whether written or oral.

NOTE: The supervisor who initiated the summary punishment and ordered the member to come into compliance will be the complainant for the initiation of the Log Number or, in his absence, an alternate supervisor designated by the unit commanding officer.

- C. Unit commanding officers will ensure that:
1. members follow the procedures outlined in Item IV-A.
 2. supervisory members follow the procedures outlined in Item IV-B.
 3. if a member is detailed to another unit, that the Notice of Indebtedness is forwarded to the unit of detail, noting the date the letter was forwarded on both copies. Upon receipt of the letter, the commanding officer of the unit of detail will note the date received on both copies of the Notice of Indebtedness.
 4. the completed Unit Signature Roster and signed Notices of Indebtedness for each affected member are forwarded to the Human Resources Division, Administration Section, Unit 123
 5. an alternate supervisor is designated to perform the duties prescribed in IV-B-7 and 8, in the absence of any supervisor who initially presented the subject member with the Notice of Indebtedness.
- D. The Chicago Police Department, Finance Division, will:
1. receive and process the data file listing of indebted members from the City of Chicago, Department of Finance, and forward the processed documents to the Human Resources Division.
 2. serve as a liaison with the City of Chicago, Department of Finance, and advise unit timekeepers concerning the payroll deduction option.
- E. The Human Resources Division will:
1. receive a printed listing, identified by control date, of Department members owing overdue debt to the City of Chicago and three copies of the Notice of Indebtedness for each affected member.
 2. receive a Unit Signature Roster, by control date, identifying every member owing overdue debt to the City of Chicago by unit of assignment.
 3. distribute two copies of a member's Notice of Indebtedness letter to each affected unit along with the Unit Signature Roster.
 4. retain Notice of Indebtedness for the current and two previous control dates.
 - a. the original signed / refused Notice of Indebtedness which has been forwarded to the Human Resources Division from the individual units.
 - b. a copy of the receipts or other proof of compliance forwarded to the Human Resources Division by indebted members.
 5. track indebtedness of Department members by reviewing documentation submitted by members in accordance with the provisions outlined in this directive to determine compliance. If documentation establishes compliance, this fact will be entered in the indebtedness tracking system.
 6. identify Department members who have not demonstrated compliance.
 7. forward a report of members who are not in compliance to the City of Chicago, Department of Finance, Indebtedness Unit, for each control date.
 8. serve as a liaison with the City of Chicago, Department of Finance.
- F. The General Counsel to the Superintendent and the Office of Legal Affairs will be available to provide legal counsel concerning disciplinary investigations alleging indebtedness to the City.

(Items indicated by italics/double underline have been added or revised)

Authenticated by: PS

Garry F. McCarthy
Superintendent of Police

13-126 MWK/PMD

PHONE BOOK ENTRIES:

1. **Department of Finance**
City Hall - 121 N. LaSalle St, Room 107A
www.cityofchicago.org/finance
2. **Department of Finance, Indebtedness Unit**
312-744-8447
3. **Department of Water Management**
333 South State Street Room 330
312-744-4426

#15

Welcome: [REDACTED]

New Send My InfoView Search title [REDACTED]

Complimentary History Report

1 / 1 Main Report 100% BusinessObjects

Report Date: 01 Jul 2015
Report Time: 0659 Hrs

Information Services Division
Data Warehouse
Produced by: [REDACTED]

Chicago Police Department Personnel Division

**Only for active personnel*

Complimentary History

Name	Title	Star	Unit	Detail Unit	Emp Number
RODGERS, DAVID E	9122		171		[REDACTED]

Achievements	Total No.
PRESIDENTIAL ELECTION DEPLOYMENT AWARD 2008	1
COMPLIMENTARY LETTER	1
NATO SUMMIT SERVICE AWARD	1
2009 CRIME REDUCTION AWARD	1
TOTAL AWARDS	4

Discussions

BUREAU OF INTERNAL AFFAIRS
RECORDS SECTION

01 JULY 2015

TO: COMMANDING OFFICER OF UNIT 121

FROM: RECORDS SECTION
BUREAU OF INTERNAL AFFAIRS

SUBJECT: PREVIOUS DISCIPLINARY RECORD OF:

RODGERS DAVID 171
NAME (LAST, FIRST, M.I.) STAR UNIT

M BLK
SEX RACE EMP # 62 171

REFERENCE:

COMPLAINT REGISTER NUMBER (S) 1075 513

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN
YOUR NAME BY:

P.A. CHARLES BRECKENRIDGE 8099 121
RANK NAME STAR EMP# UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCE
COMPLAINT REGISTER NUMBER.

THE RECORD SECTION, BUREAU OF INTERNAL AFFAIRS, DISCLOSES THE FOLLOWING
DISCIPLINARY ACTION(S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5)
YEARS.

VERIFIED/PREPARED BY:

FOR: S.D.E.O Patricia JOHNSON/WALKER
COMMANDING OFFICER
RECORDS SECTION
BUREAU OF INTERNAL AFFAIRS

No CR History
No SPAR History

Bureau of Internal Affairs
Investigations Division
Area Central Investigations

1 July 2015
CR#1075513

TO: Commanding Officer
Investigations Division
Area Central Investigations

FROM: Sergeant Patrick D. O'KELLY #1929
Investigations Division
Area Central Investigations

SUBJECT: Penalty Recommendations

The Reporting Sergeant reviewed the accused complimentary history, disciplinary history and the evidence gathered in the investigation. Upon taking all the information into consideration, the Reporting Sergeant recommends that:

Accused #1 Detention Aide David E. RODGERS, Employee # [REDACTED] Unit 171,

APPROVED: *Patrick D. O'Kelly* 1929
Case Management Supervisor – Patrick D. O'KELLY #1929
Sergeant
Bureau of Internal Affairs – Area Central Investigations

Bureau of Internal Affairs
Investigations Division
Area Central Investigations

1 July 2015
CR#1075513

TO: Commanding Officer
Investigations Division
Area Central Investigations

FROM: Police Agent Charles BRECKENRIDGE #8099
Investigations Division
Area Central Investigations

SUBJECT: Pre-Disciplinary Hearing with Accused Detention Aide David E.
RODGERS, Employee # [REDACTED] Unit 0171

The undersigned conducted a Pre-Disciplinary Hearing, on today's date, at 0645 hours, at the Bureau of Internal Affairs Headquarters with David RODGERS per the Agreement between the City of Chicago and the Public Safety Employees Union, Unit II – Local 73. The accused refused Counsel. Detention Aide David RODGERS was apprised as to the outcome of the investigation, the names of all witnesses and the names of the complainant's; he was also allowed to review all evidence. In addition, the undersigned advised RODGERS of the recommendation that he receive a Reprimand.

The accused was then provided with the Pre-Disciplinary Hearing Form and in turn, the document was examined by the accused and he concurred with the veracity of its contents. The accused then signed and dated the forms. Each specific allegation was explained and a justification was offered for each finding.

The undersigned asked the accused if he was satisfied with the investigation, as well as, the outcome of the investigation. The accused indicated that he was satisfied with the investigation, accepted his punishment and indicated that he was very remorseful for the entire incident. The accused did not wish to introduce any new evidence into the investigation; therefore the findings, and recommended penalty will not be altered.

P.A. Charles Breckenridge #8099
Police Agent Charles BRECKENRIDGE #8099
Investigations Division
General Investigations Section

APPROVED: *Patrick D. O'Kelly #1929*
Case Management Supervisor – Patrick D. O'KELLY #1929
Sergeant
Bureau of Internal Affairs – Area Central Investigations

NOTIFICATION OF CHARGES/ALLEGATIONS

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED

DATE

01 JUL 2015

TIME

0645

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
RODGERS, David E.	Det. Aide	DNA		171

The law provides that if you are to be charged with a criminal offense or if the Department seeks separation, you are to be advised in writing of the specific illegal or improper acts alleged against or attributed to you.

Furthermore, Department policy provides that you have a right to be advised in writing of the names of complainants and allegations against you prior to any questioning of you concerning the allegation regardless of the nature of the allegation and even if the allegation is such that it will not result in the filing of criminal charges or the filing of separation charges.

Accordingly, you are advised that the following allegations have been made against you:

COMPLAINANT(S)

1. Sergeant Kathy A. CLEPP #1065, Unit 171

2. _____

3. _____

4. _____

Allegation #1 SUSTAINED

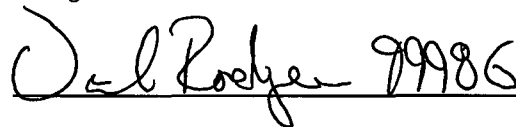
It is alleged by Sergeant Kathy CLEPP #1065, Unit 171, that accused Detention Aide David RODGERS, Employee # [REDACTED] Unit 171, received a written order - Notice of Indebtedness form, referencing E01-07 on 28 April 2015 and failed to come into compliance within 30 days of being notified of his indebtedness to the City of Chicago.

Violation of Rule 6 - Disobedience of an order or directive whether written or oral - In that the accused violated Employee Resource Order E01-07, IV, A, 6, by not presenting photocopies of receipts within the time frame prescribed in Item III-E, to the Supervisor initiating the associated Summary Punishment, if available, or an alternate Supervisor designated by the Unit Commanding Officer.

RECOMMENDATION: The accused member receive a Reprimand.

I hereby acknowledge receipt in writing of the charges or allegations against me.

Signature

**WITNESSES**

P.A. [Signature] *8099

DISTRIBUTION:**COMPLAINT LOG INVESTIGATION**

Original to investigator's file.

Copy to accused member.

COMPLAINT LOG NO. TYPE - CR

1075513

ATTACHMENT NO.

Bureau of Internal Affairs
Investigations Division
Area Central Investigations

2 July 2015
Log#1075513

TO: Commanding Officer
Investigations Division
Area Central Investigations

FROM: Police Agent Charles BRECKENRIDGE #8099
Investigations Division
Area Central Investigations

SUBJECT: Approval of Log Investigation #1075513

The attached Log investigation has been completed and is submitted for your approval.

P. A. Charles Breckenridge #8099
Police Agent Charles BRECKENRIDGE #8099
Investigations Division
Area Central Investigations

02 JUL 15
APPROVED: *Patrick D. O'Kelly* 1929
Case Management Supervisor – Patrick D. O'KELLY #1929
Sergeant
Bureau of Internal Affairs - Area Central Investigations

SUMMARY REPORT DIGEST

CHICAGO POLICE DEPARTMENT

LOG NO
1075513TYPE
CRDATE OF REPORT
02-JUL-2015

INSTRUCTIONS: To be used in all cases that are to be classified as either EXONERATED, UNFOUNDED, NOT SUSTAINED, NO AFFIDAVIT, or in SUSTAINED cases where the Disciplinary Recommendation does not exceed Five (5) DAYS SUSPENSION.

TO: DEPUTY SUPERINTENDENT, BUREAU OF PROFESSIONAL STANDARDS
ATTENTION: CHIEF, INTERNAL AFFAIRS DIVISION

FROM - INVESTIGATOR'S NAME	RANK	STAR NO	EMPLOYEE NO	UNIT ASSIGNED	UNIT DETAILED
BRECKENRIDGE, CHARLES	9174	8099		121	

REFERENCE NOS.(LIST ALL RELATED C.L., C.B., I.R., INVENTORY NOS., ETC., PERTINENT OF THIS INVESTIGATION)

INCIDENT ADDRESS: 1718 S. STATE ST, CHICAGO, IL 60616	DATE / TIME: 06-JUN-2015 09:45	BEAT: 131
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ACCUSED

NAME	RANK	STAR NO	EMP NO	UNIT ASSIGNED	UNIT DETAILED	SEX/RACE	DOB	APPOINTED DATE	ON DUTY ?	SWORN ?
RODGERS, DAVID E	9122			171		M / BLK		05-DEC-2005	YES	NO

REPORTING PARTY

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE
CLEPP, KATHY	RANK: 9171, STAR NO: 1065, EMP NO:			F / WHI	56

VICTIMS

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE
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WITNESSES

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE
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* IF CPD MEMBER, LIST RANK, STAR, EMPLOYEE NOS. IN ADDRESS, PAX/BELL IN TELEPHONE BOX.

ALLEGATIONS

NOTE: Complaint Log "Type" is classified CR – Sworn Affidavit not required.

Accused #1 Detention Aide David E. RODGERS, Employee # Unit 171

Allegation #1 It is alleged by Sergeant Kathy CLEPP #1065, Unit 171, that accused Detention Aide David RODGERS, Employee # Unit 171, received a written order – Notice of Indebtedness form, referencing E01-07 on 28 April 2015 and failed to come into compliance within 30 days of being notified of his indebtedness to the City of Chicago.

SUMMARY

This investigation was initiated by Sergeant Kathy CLEPP #1065, Unit 171, on 6 June 2015 (att#4). No Sworn Affidavit was required in that the Reporting Third Party and the Accused are both Department members (att#3). The Reporting Agent served the accused with his (10) ten day notice as required per the Agreement between the City of Chicago and the Public Safety Employees Union, Unit II (att#11).

The investigation revealed that the accused signed the Notice of Indebtedness form relative to his indebtedness on 28 April 2015 (att#7). The accused satisfied his debt to the City of Chicago on 21 May 2015 by entering into a Parking Ticket Payment Plan Agreement (att#10). However, the accused violated Employee Resource Order E01-07 by not presenting copies of his receipt and Parking Ticket Payment Plan Agreement to Sergeant CLEPP or an alternate Supervisor (within thirty days) to confirm he was in compliance (att#14, pg 4 and 5). Accused Detention Aide RODGERS brought the original receipt and Parking Ticket Payment Plan to the Reporting Agent at the Bureau of Internal Affairs on 24 June 2015 (att#10). To expedite the process, the Reporting Agent hand carried the documents to Human Resources on the same date, and faxed copies of them to Sergeant CLEPP for her records and notification (att#10).

A formal statement was taken from RODGERS at the Bureau of Internal Affairs on 1 July 2015, at 0617 hours (att#13). RODGERS waived his right to counsel. RODGERS related he understood the Department's policy against indebtedness, but stated, "I didn't know I had to give them (Copies of receipts and Parking Ticket Payment Plan) to the Supervisor." (att#13, pg 4 of 5) He also stated he was "Sorry." A Pre-Disciplinary Hearing was also held on 1 July 2015 per RODGERS request (att#13, pg 5 of 5). RODGERS agreed with the penalty and was satisfied with the contents of the investigation. The recommendation was that RODGERS receive a Reprimand (att#16).

ATTACHMENTS

INVESTIGATIVE REPORTS - SUPPORTING ALLEGATIONS LIST ATTACHMENTS NUMBER	INVESTIGATIVE REPORTS - SUPPORTING ACCUSED MEMBERS(S) LIST ATTACHMENTS NUMBER:	PHYSICAL EVIDENCE LIST ATTACHMENTS NUMBERS:	TOTAL NUMBER OF ATTACHMENTS SUBMITTED WITH THIS FILE:
7,10,13	10	None	16

FINDINGS - RECOMMENDATIONS

FINDINGS:

Accused #1 Detention Aide David E. RODGERS, Employee # [REDACTED]

Allegation #1 SUSTAINED – Violation of Rule 6 – Disobedience of an order or directive whether written or oral – In that the accused violated Employee Resource Order E01-07, IV, A, 6, by not presenting photocopies of receipts within the time frame prescribed (30 days), to the Supervisor initiating the associated Summary Punishment, if available, or an alternate Supervisor designated by the Unit Commanding Officer.

RECOMMENDATION:

The supervising Sergeant reviewed the accused complimentary and disciplinary histories and the evidence gathered in the investigation, prior to making a recommendation for disciplinary action.

It is recommended that Detention Aide David E. RODGERS, Employee # [REDACTED] Unit 171, receive a Reprimand.

DATE INITIATED
(Date incident was received for investigation)

10-JUN-2015

DATE COMPLETED (Date of this report)

02-JUL-2015

ELAPSED TIME
(Total time expressed in days)

22

Investigator will initiate the Command Channel Review form by
completing the Investigator's Section.

INVESTIGATOR'S SIGNATURE

P.A. [Signature] #8099

IF NECESSARY, USE AN 8 1/2 x 11" SHEET OF WHITE PAPER TO CONTINUE ANY ITEM.

Attachments CR#1075513

No.	Type	No. of Pages	Narrative
1	FACE SHEET		
2	CONFLICT CERTIFICATION		
3	SWORN AFFIDAVIT FROM COMPLAINANT	1	Sworn Affidavit, "Not Required"
4	INITIATION REPORT	2	Initiation Report of Sergeant Kathy CLEPP #1065, Unit 171
5	REPORT (OTHER)	1	CLEAR Personnel Check of Accused Detention Aide David RODGERS
6	REPORT (OTHER)	1	Unit Signature Roster, Indebtedness April 2015 Notice
7	INDEBTEDNESS NOTIFICATION FORM	1	Notice of Indebtedness form signed 28 April 2015
8	REPORT (OTHER)	1	SPAR #539410
9	LEADS RESPONSE	2	LEADS Response for Temporary Plate # [REDACTED] and David RODGERS
10	REPORT (OTHER)	2	Parking Ticket Payment Plan Agreement dated 21 May 2015
11	NOTIFICATION OF CHARGES/ALLEGATIONS	3	Notification of Charges / Allegations (10 day notice)
12	ADMINISTRATIVE PROCEEDINGS RIGHTS	3	Admin Rights / Charges and Allegations / Waiver of Counsel forms dated 1 July 2015
13	STATEMENT OF DETENTION AIDE	5	Statement of Accused Detention Aide David RODGERS dated 1 July 2015
14	DEPARTMENT DIRECTIVE OR GENERAL ORDER	7	Employee Resource E01-07, titled "Indebtedness to the City of Chicago"
15	COMPLIMENTARY HISTORY	3	Penalty Package
16	PRE-DISCIPLINARY HEARING OUTCOME	2	Pre-Disciplinary Hearing